

Joy Eickmeier

Fractional Operations Leadership |
On Demand | Interim & Project Based
Operational Clarity. Trusted Execution.
Exceptionally Effective.



Big Operations Leadership, Right-Sized for Your Business

Take your operations to the next level—no full-time Operations Director or COO required. I bring high-level operations management to companies that want clarity, structure, and results—without the full-time price tag. With over 20 years of operational leadership experience spanning corporate environments and agile startups, I provide structure, accountability, and momentum to growing teams. I'm known for my ability to quickly understand business dynamics, align operations with strategy, and execute with integrity and drive.

How I Can Help

Whether you're growing fast, overwhelmed by inefficiencies, or simply need someone to take the reins, I offer end-to-end operational support, tailored to your stage and strategy. Services include:

Fractional Operations Leadership Support – 1 to 3 days per week

Project-Based Leadership – For initiatives with a defined start and finish

Interim or Transition Coverage – Maternity leaves, hiring gaps, or leadership transitions

Process & People Optimization – Adapt systems, processes, and teams for scalable growth

Execution You Can Trust – From strategic planning to day-to-day implementation, with deep specialty in opex and capex budgeting/forecasting strategy, analysis & management

Why Work With Me?

- **Proven Leadership:** 20+ years of experience in corporate operations, with success in both large and small companies
- **Depth + Flexibility:** I bring corporate polish with startup adaptability
- **Trusted Operator:** A reputation for integrity, execution, and driving results without drama
- **Ethical & Driven:** You get a senior leader who shows up, follows through, and builds trust fast
- **Flexible Engagements:** Short- or long-term support, designed to meet your specific operational needs

Now Accepting New Clients

I'm currently booking fractional and project-based engagements for the upcoming quarter. I'm based in St. Louis, MO, but I'm happy to work anywhere across the US. Let's talk about how I can help move your operations forward—efficiently, expediently, and effectively.